

Proof of Consent

This document was generated to show efforts made to comply with privacy legislation. This document will contain the cookie policy and the cookie consent settings to proof consent for the time and region specified below. For more information about this document, please go to <https://complianz.io/consent>.

This cookie statement was last updated on 18/05/2020 and applies to citizens of the European Economic Area.

1. Introduction

Our website, <https://www.hermesmalta.com> (hereinafter: "the website") uses cookies and other related technologies (for convenience all technologies are referred to as "cookies"). Cookies are also placed by third parties we have engaged. In the document below we inform you about the use of cookies on our website.

2. What are cookies?

A cookie is a small simple file that is sent along with pages of this website and stored by your browser on the hard drive of your computer or another device. The information stored therein may be returned to our servers or to the servers of the relevant third parties during a subsequent visit.

3. What are scripts?

A script is a piece of program code that is used to make our website function properly and interactively. This code is executed on our server or on your device.

4. What is a web beacon?

A web beacon (or a pixel tag) is a small, invisible piece of text or image on a website that is used to monitor traffic on a website. In order to do this, various data about you is stored using web beacons.

5. Consent

When you visit our website for the first time, we will show you a pop-up with an explanation about cookies. As soon as you click on "Accept All Cookies", you consent to us using all cookies and plug-ins as described in the pop-up and this cookie statement. You can disable the use of cookies via your browser, but please note that our website may no longer work properly.

5.1 Manage your consent settings

6. Cookies

6.1 Technical or functional cookies

Some cookies ensure that certain parts of the website work properly and that your user preferences remain known. By placing functional cookies, we make it easier for you to visit our website. This way, you do not need to repeatedly enter the same information when visiting our website and, for example, the items remain in your shopping cart until you have paid. We may place these cookies without your consent.

6.2 Analytical cookies

We do not use analytical cookies on this website.

6.3 Advertising cookies

We do not use any advertising cookies on this website.

6.4 Social media buttons

On our website we have included buttons for Facebook, Twitter and Instagram to promote webpages (e.g. “like”, “pin”) or share (e.g. “tweet”) on social networks like Facebook, Twitter and Instagram. These buttons work using pieces of code coming from Facebook, Twitter and Instagram themselves. This code places cookies. These social media buttons also can store and process certain information, so a personalized advertisement can be shown to you.

Please read the privacy statement of these social networks (which can change regularly) to read what they do with your (personal) data which they process using these cookies. The data that is retrieved is anonymized as much as possible. Facebook, Twitter and Instagram are located in the United States.

7. Placed cookies

WooCommerce

We use WooCommerce for webshop management. [Read more](#)

Name	Retention	Function
Statistics History.store		Stores last visit

Sharing

This data is not shared with third parties.

WPML

We use WPML for locale management. [Read more](#)

Name	Retention	Function
Functional wp-wpml_current_language	1 day	Store language settings

Sharing

This data is not shared with third parties.

Google Fonts

We use Google Fonts for display of webfonts. [Read more](#)

Name	Retention	Function
Marketing/Tracking Google Fonts API	none	Request user IP address

Sharing

For more information, please read the [Google Fonts Privacy Policy](#).

Google reCAPTCHA

We use Google reCAPTCHA for spam prevention. [Read more](#)

Name	Retention	Function
Marketing/Tracking rc::c	session	Filter requests from bots
rc::b	session	Filter requests from bots
rc::a	persistent	Filter requests from bots

Sharing

For more information, please read the [Google reCAPTCHA Privacy Policy](#).

Google Maps

We use Google Maps for maps display. [Read more](#)

Name	Retention	Function
Marketing/Tracking Google Maps API	none	Request user IP address

Sharing

For more information, please read the [Google Maps Privacy Policy](#).

YouTube

We use YouTube for video display. [Read more](#)

Name	Retention	Function
Marketing/Tracking		
GPS	session	Store location data
Functional		
VISITOR_INFO1_LIVE	6 months	Estimate bandwidth
Statistics		
YSC	session	Store a unique user ID
PREF	1 year	Track visits across websites

Sharing

For more information, please read the [YouTube Privacy Policy](#).

Facebook

We use Facebook for display of recent social posts and/or social share buttons. [Read more](#)

Name	Retention	Function
Marketing/Tracking		
actppresence	1 year	Manage ad display frequency
_fbc	2 years	Stores last visit
fbm*	1 year	Store account details
xs	3 months	Store a unique session ID
fr	3 months	Enable ad delivery or retargeting
_fbp	3 months	Track visits across websites
datr	2 years	Provide fraud prevention
sb	2 years	Store browser details
*_fbm_	1 year	Store account details
Functional		
wd	1 week	Determine screen resolution
act	90 days	Keep users logged in
c_user	90 days	Store a unique user ID
csm	90 days	Provide fraud prevention
presence	session	Track if the browser tab is active

Sharing

For more information, please read the [Facebook Privacy Policy](#).

Twitter

We use Twitter for display of recent social posts and/or social share buttons. [Read more](#)

Name	Retention	Function
Functional local_storage_support_test	persistent	Load balancing functionality
Marketing/Tracking metrics_token	persistent	Stores if the user has seen embedded content

Sharing

For more information, please read the [Twitter Privacy Policy](#).

Complianz

We use Complianz for cookie consent management. [Read more](#)

Name	Retention	Function
Functional complianz_consent_status	365 days	Store cookie consent preferences
complianz_policy_id	365 days	Register accepted cookie policy ID

Sharing

For more information, please read the [Complianz Privacy Policy](#).

8. Your rights with respect to personal data

You have the following rights with respect to your personal data:

- You have the right to know why your personal data is needed, what will happen to it, and how long it will be retained for.
- Right of access: You have the right to access your personal data that is known to us.
- Right to rectification: you have the right to supplement, correct, have deleted or blocked your personal data whenever you wish.
- If you give us your consent to process your data, you have the right to revoke that consent and to have your personal data deleted.
- Right to transfer your data: you have the right to request all your personal data from the controller and transfer it in its entirety to another controller.

- Right to object: you may object to the processing of your data. We comply with this, unless there are justified grounds for processing.

To exercise these rights, please contact us. Please refer to the contact details at the bottom of this cookie statement. If you have a complaint about how we handle your data, we would like to hear from you, but you also have the right to submit a complaint to the supervisory authority (the Data Protection Authority).

9. Enabling/disabling and deleting cookies

You can use your internet browser to automatically or manually delete cookies. You can also specify that certain cookies may not be placed. Another option is to change the settings of your internet browser so that you receive a message each time a cookie is placed. For more information about these options, please refer to the instructions in the Help section of your browser.

Please note that our website may not work properly if all cookies are disabled. If you do delete the cookies in your browser, they will be placed again after your consent when you visit our websites again.

10. Contact details

For questions and/or comments about our cookie policy and this statement, please contact us by using the following contact details:

Ana Patricia Anjos Estanqueiro
36, Sir Reid street - Gzira GZR1038 • MALTA
Malta
Website: <https://www.hermesmalta.com>
Email: info@hermesjobs.com
Phone number: 0035627181517

This cookie policy was synchronized with cookiedatabase.org on 09/06/2020

Cookie consent settings

- block_ajax_content =>
- do_not_track =>
- consenttype => optin
- region => eu
- geoip =>
- categories =>
- checkbox_style => square
- use_categories => no
- use_categories_optinstats => no
- accept => Accept All Cookies

- revoke => Impostazioni
- dismiss => Accept Only Functional Cookies
- dismiss_timeout => 10
- accept_all_background_color => #0085ba
- accept_all_text_color => #fff
- accept_all_border_color => #0073aa
- functional_background_color => #29b6f6
- functional_text_color => #fff
- functional_border_color => #29b6f6
- readmore_optin => Read More
- accept_informational => Accetta
- message_optout => Usiamo cookie per ottimizzare il nostro sito web ed i nostri servizi.
- message_optin => We use cookies to optimize our website and our services and to make you navigate better. Our website is GDPR compliant.
- readmore_optout => Cookie Policy
- readmore_optout_dnsmpi => Do Not Sell My Personal Information
- banner_width =>
- soft_cookieswall =>
- dismiss_on_scroll =>
- dismiss_on_timeout =>
- cookie_expiry => 365
- privacy_link_us => #